



Trust Headquarters
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Our ref: 4639

24 April 2018

Freedom of information request

I am writing in response to your request for information which has been handled under the Freedom of Information Act 2000 (FOIA).

A. The % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.

The % number of staff compliant with their appraisals, and have had an appraisal within the last 12 months (Apr17 - Mar18), are broken down below by Staff Group:

Staff Group	Total %
Add Prof Scientific and Technic	96.15
Additional Clinical Services	92.66
Administrative and Clerical	93.33
Allied Health Professionals	98.35
Estates and Ancillary	91.53
Healthcare Scientists	100.00
Nursing and Midwifery Registered	92.32
Grand Total	93.21

B. The number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months.

	Funded establishment	Vacancies
Add Prof Scientific and Technic	71.10	0
Additional Clinical Services	749.66	43.05
Administrative and Clerical	798.82	105.35
Allied Health Professionals	181.22	5.69
Estates and Ancillary	280.73	2.58
Healthcare Scientists	94.89	14.80
Medical and Dental	605.01	7.22
Nursing and Midwifery Registered	1306.03	273.23
Students	4.00	2.00

Please also provide a breakdown of UK to overseas trained staff for each trust and staff group. The Trust does not hold the information you requested in a format that is easily retrievable. To provide answers to your questions would involve a manual review of our records which is expected to take longer than the appropriate time limit. Section 12 of FOIA states that a public authority is not obliged to comply with a request where the cost of doing so would exceed the appropriate limit.