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Our ref: 4547

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Freedom of information request

I am writing in response to your request for information which has been handled under the Freedom of Information Act 2000 (FOIA).

Your questions and our response are below.

Please note that our 'flu' sickness absence figures below is captured on our system as "cold, cough, flu" like symptoms.

1. How many total staff members (headcount whole-time equivalent number) were recorded as being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018)

All Staff in Trust

	2017/2018(JAN)	2016/2017	2015/2016
Total WTE : Flu Symptoms	1117.83	1652.40	1300.79
Headcount : Flu Symptoms	1304	1856	1464

2. How many registered nurses (headcount whole-time equivalent on Agenda for Change band 5 and above) were
a) recorded as being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018)

b) for how many days were these recorded absences (total) - using the same periods stated above. Eg. 200 days from 2015-16

Qualified Nurses only

	2017/2018(JAN)	2016/2017	2015/2016
Total WTE : Flu Symptoms	366.14	519.02	414.60
Headcount : Flu Symptoms	428	579	459
Calendar Days lost	1289	1738	1382

3. How many doctors (headcount whole-time equivalent number from foundation year one and above) were recorded as

a) being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018)

b) for many days were these recorded absences (total) for the same periods stated above. Eg. 200 days from 2015-16

Medical Staff

	2017/2018(JAN)	2016/2017	2015/2016
Total WTE : Flu Symptoms	114.20	138.52	111.75
Headcount : Flu Symptoms	121	143	117
Calendar Days lost	231	234	262

4. Has the possibility of a mandatory flu vaccination for frontline NHS staff (for example, those working in A&E, adult or children's wards) been discussed at any trust meetings? If so, please provide details of what was said / discussed and on what date. No