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Our ref: 4257

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### Freedom of information request

I am writing in response to your request for information which has been handled under the Freedom of Information Act 2000 (FOIA).

Your questions and our response are below.

- 1. Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2016/17 financial year or just the headcount as at Friday, March 31st 2017. Can you please split this into the major staff groups used by the trust?

#### Average staff numbers for 2016/17:

Data as at 31st March 2017

	Fixed Term Temp	Permanent	Pure Bank
Add Prof Scientific and Technic	12	95	16
Additional Clinical Services	21	743	311
Administrative and Clerical	27	746	247
Allied Health Professionals	5	190	56
Estates and Ancillary	1	353	192
Healthcare Scientists	1	85	4
Medical and Dental	387	240	102
Nursing and Midwifery Registered	7	1180	260
Students		2	
<b>Grand Total</b>	<b>461</b>	<b>3634</b>	<b>1188</b>

**2. Staff Cost** – Total staff cost during the 2016/17 financial year split into permanent and non-permanent staff.

<b>Cost of staff 2016-17:</b>	<b>Permanent</b>	<b>Non-Permanent</b>
	153,340,483.74	32,623,053.98

**3. Agency Hours** – Hours worked by agency staff in the 2016/17 financial year split by speciality/grade depending on how you report this within your trust.

	Qualified	Unqualified
April 2016	22013.25	1786.50
May 2016	22720.25	1244.50
June 2016	24044.50	1051.50
July 2016	25705.50	1149.50
August 2016	25322.75	2329.50
September 2016	25500.50	1492.50
October 2016	25483.50	1496.50
November 2016	24542.50	754.00
December 2016	23996.50	2157.50
January 2017	23011.25	1485.00
February 2017	24931.75	1585.00
March 2017	26932.25	1427.50
<b>Total</b>	<b>294204.50</b>	<b>17959.50</b>

**4. Agency Spend** – Total amount spent on agency staff in the 2016/17 financial year split into the categories or speciality/grade used by the trust. Can you provide this information in pdf or MS excel format preferably please?

I would greatly appreciate it if you could supply all the information above for the financial year 2016/17 (April '16 to March '17).

<b>Staff Group</b>	<b>Agency</b>
Admin & Clerical	£ 118,572
Consultants	£ 1,411,629
Estates & Facilities	£ 7,197
Healthcare Assistants & Support	£ 341,709
Nursing & Midwifery	£ 12,002,230
Other Medical	£ 2,382,284
Other Pay	£ 191,556
Science, therapeutic & technical	£ 1,862,861