

TRUST BOARD IN PUBLIC		Date: 26 October 2017																		
		Agenda Item: 5.1																		
REPORT TITLE:		Annual plan 2017/18 update																		
EXECUTIVE SPONSOR:		Anouska Adamson-Parks Director of Strategy																		
REPORT AUTHOR (s):		Anouska Adamson-Parks Director of Strategy																		
REPORT DISCUSSED PREVIOUSLY: (name of sub-committee/group & date)		Executive Committee																		
Action Required:																				
Approval	Discussion	Assurance (√)																		
Purpose of Report:																				
The purpose of this report is to provide assurance to the Board that the annual operating plan for 2017/18 is on track and being managed by the Executive leads.																				
Summary of key issues																				
This report provides progress against each of the Annual Delivery Plan actions for Quarter 2, April to June 2017.																				
The RAG status for the quarter is reported as follows:-																				
<table border="1"> <thead> <tr> <th rowspan="2">Status</th> <th colspan="2">Q2 – April to June 2017</th> </tr> <tr> <th>Strategic</th> <th>BAU</th> </tr> </thead> <tbody> <tr> <td>Red</td> <td>1</td> <td>1</td> </tr> <tr> <td>Amber</td> <td>2</td> <td>6</td> </tr> <tr> <td>Green</td> <td>23</td> <td>23</td> </tr> <tr> <td>Blue</td> <td>0</td> <td>1</td> </tr> </tbody> </table>				Status	Q2 – April to June 2017		Strategic	BAU	Red	1	1	Amber	2	6	Green	23	23	Blue	0	1
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Most actions are on track for delivery with a small number rated as amber and two as red. These are provided in the following table.																				
The Red and Amber actions are provided below:																				
RED ACTION		UPDATE																		
Strategic: Ensure patients receive the right care, in the right bed, at the right time, every time: Work towards LOS being in top 20% and deliver elective plans		LOS trend continues to benchmark in lower quartile despite improvements since last year. Ambulatory Unit opening in October 17. See SAFER priority / Discharge priority for LOS actions																		
BAU: Ensure patients receive the right care, in the right bed, at the right time, every time: Work towards achieving 85% bed utilisation		Bed occupancy continues to be above 85% despite LOS improvements. Activity growth exceeds plan driving increased bed requirements.																		

AMBER ACTION	UPDATE
Strategic: Complete Frontier pathology services joint venture implementation and delivery	National and local context has changed with the announcement by NHSi in September of plans to create 29 hub-&-spoke Pathology networks across England. Locally, we are in Network South 7, which is to be confined to the Sussex & East Surrey STP and to incorporate an extension of Frontier Pathology to involve East Sussex Healthcare NHS Trust (ESHT) and Western Sussex Hospitals NHS Foundation Trust (WSHT). This is a major game-changer and will require the assembling of a new Project Team resourced to deliver a new Strategic Outline Case, transformation programme, governance framework and engagement plan over the next few weeks. In the meantime, the existing Frontier Pathology programme will continue under the current leadership and governance arrangements.
Implement delivery of EPR and increased use of technology	Loan has been approved in principle but monies not yet forthcoming. Fallback plan being developed. Amber rating due to delay in funding.
BAU: Pressure damage: Reduce hospital acquired minor and major damage	
BAU: Healthcare acquired infection: Meet the DH central infection control targets of <15 Cdiff cases and no preventable MRSA blood stream infections	23 Trust-apportioned Cdiff (4 lapses) Zero MRSA Blood stream infections
Achieve top 25% performance in benchmarked clinical outcomes	No new benchmarking data available.
#NOF: Maintain BPT > 75% Improve % patients on a hip fracture ward < 4 hours Strengthen links with community providers	BPT now monitored the scorecard and shows further improvement on meeting BPT with an improvement to 86% in September. Remain amongst the best performers in the region in achievement.
Complete Network Upgrade	Solution for network support not yet signed off. Prioritisation exercise being taken forward to address areas of greatest need first.
Ensure robust arrangements are in place for effective performance management and good quality appraisal of individuals	2017 Achievement Review completion targets are slightly behind target (currently 65% at end of September), however HRBPs are managing within Divisions / Corporate Teams to ensure the 90% KPI will be met by end of October. National Staff Survey has been launched on 5th October which has a specific key finding related to the quality of appraisals

<p>There were a number of gaps in updates at the time of writing which need to be completed prior to the update going to the Trust Board.</p>	
<p>Recommendation:</p>	
<p>The Board are asked to note progress against the delivery of the action plan.</p>	
<p>Relationship to Trust Strategic Objectives & Assurance Framework:</p>	
<p>SO1: Safe -Deliver safe services and be in the top 20% against our peers SO2: Effective - Deliver effective and sustainable clinical services within the local health economy SO3: Caring – Ensure patients are cared for and feel cared about SO4: Responsive – Become the secondary care provider and employer of choice our catchment population SO5: Well led: Become an employer of choice and deliver financial and clinical sustainability around a clinical leadership model</p>	
<p>Corporate Impact Assessment:</p>	
<p>Legal and regulatory impact</p>	<p>The annual plan demonstrates delivery of key actions to support the strategic objectives</p>
<p>Financial impact</p>	<p>Business cases will be developed for any significant resource developments.</p>
<p>Patient Experience/Engagement</p>	<p>The annual plan includes a number of objectives linking to patient experience and engagement</p>
<p>Risk & Performance Management</p>	<p>Delivery of the annual plan is monitored by the executive Committee and reported to the Trust Board</p>
<p>NHS Constitution/Equality & Diversity/Communication</p>	<p>The annual plan demonstrates delivery of the organisations strategic objectives</p>
<p>Attachment:</p>	
<p>Annual plan 2017/18 Q2 update</p>	