

<b>TRUST BOARD IN PUBLIC</b>		<b>Date: 25<sup>TH</sup> May 2017</b>	
		<b>Agenda Item: 6.3</b>	
<b>REPORT TITLE:</b>		Updated Standard of Business Conduct Policy	
<b>EXECUTIVE SPONSOR (s):</b>		Gillian Francis-Musanu Director of Corporate Affairs  Mark Preston Director of Organisational Development & People	
<b>REPORT AUTHOR (s):</b>		Gillian Francis-Musanu Director of Corporate Affairs	
<b>REPORT DISCUSSED PREVIOUSLY:</b> (name of sub-committee/group & date)		Executive Committee JNCC in May	
<b>Action Required:</b>			
<b>Approval (√)</b>	<b>Discussion (√)</b>	<b>Assurance ( )</b>	
<b>Purpose of Report:</b>			
Following the recent national review by NHS England on Conflicts of Interest, new national guidance has been issued to all NHS organisations which take effect from 1 <sup>st</sup> June 2017. This has meant that Trust was required to review the new guidance and update the current Standards of Business Conduct Policy.			
<b>Summary of key issues</b>			
<p>The Standards of Business Conduct Policy has been updated policy following the publication of a new national policy “Managing Conflicts of Interest in the NHS” – publications gateway reference: 06419 – Feb 2017</p> <p>Changes are as follows (noted in red text throughout the policy):</p> <ul style="list-style-type: none"> <li>• NHS definition of conflict of interests</li> <li>• Managing conflicts of interest</li> <li>• Changes to the total value of gifts a staff member can receive</li> <li>• More detail included on hospitality, outside employment, procurement, clinical private practice intellectual property</li> <li>• failure to make a declaration including breaches</li> </ul> <p>New sections on:</p> <ul style="list-style-type: none"> <li>• Shareholding &amp; other ownership interests</li> <li>• Loyalty interests</li> <li>• Strategic decision making groups</li> <li>• Donations</li> <li>• Sponsored events</li> <li>• Sponsored research</li> <li>• Sponsored posts</li> <li>• Maintenance &amp; publication of registers</li> </ul>			

Reference to Managing Conflicts of Interests in the NHS	
A requirement to make registers publicly available.	
A communication plan will be rolled out Trust-wide to raise awareness of the changes to the policy and the new requirements for staff.	
<b>Recommendation:</b>	
The Trust Board is asked to ratify the updated policy.	
<b>Relationship to Trust Strategic Objectives &amp; Assurance Framework:</b>	
<b>SO5:</b> Well led - To be <i>a high quality</i> employer of choice and deliver financial and clinical sustainability around a patient centred, clinically led leadership model	
<b>Corporate Impact Assessment:</b>	
<b>Legal and regulatory impact</b>	Now a national requirement for all NHS organisations
<b>Financial impact</b>	Included in the report
<b>Patient Experience/Engagement</b>	N/A
<b>Risk &amp; Performance Management</b>	Included in the report
<b>NHS Constitution/Equality &amp; Diversity/Communication</b>	Once ratified the updates to the policy will be communicated to all staff and the details made available on the intranet.
<b>Attachment:</b>	
Updated Standards of Business Conduct Policy – May 2017	