

TRUST BOARD IN PUBLIC		Date: 27TH October 2016	
		Agenda Item: 4.5	
REPORT TITLE:		Health & Safety Annual Report – 2015/16	
EXECUTIVE SPONSOR:		Mark Preston Director of Organisational Development & People	
REPORT AUTHOR (s):		Diane Mahoney / Bev Cornish	
REPORT DISCUSSED PREVIOUSLY: (name of sub-committee/group & date)		Health & Safety Committee Workforce Committee	
Action Required:			
Approval (√)	Discussion (√)	Assurance (√)	
Purpose of Report:			
The report provides assurances of the Trust's arrangements that support it to meet all relevant duties under the Health and Safety at Work etc. Act 1974 and other UK H&S legislation. It reports on the work undertaken by the Health and Safety and Occupational Health Departments to embed health and safety management into the workings of the Trust during 2015/2016. It further identifies the objectives for these departments for 2016/2017.			
Summary of key issues			
Progress since 14/15 report and future objectives.			
Recommendation:			
To approve the report and note the objectives for 2016/2017.			
Relationship to Trust Strategic Objectives & Assurance Framework:			
<p>SO1: Safe – Deliver safe high quality and improving services which pursue perfection and be in the top 20% against our peers</p> <p>SO2: Effective – As a teaching hospital deliver effective, improving and sustainable clinical services within the local health economy</p> <p>SO3: Caring – Working in partnership with staff, families and carers</p> <p>SO4: Responsive – Become the secondary care provider of choice our catchment population</p> <p>SO5: Well led - Become an employer of choice and deliver financial and clinical sustainability around a patient focused clinical model</p>			
Corporate Impact Assessment:			
Legal and regulatory impact		Compliance with: Health and Safety at Work etc. Act 1974 Management of Health and Safety at Work Regulations 1999	

Financial impact	Reduces risk of HSE litigation/penalties.
Patient Experience/Engagement	Has a positive effect on patient experience.
Risk & Performance Management	Report details the positive impact of work undertaken and mitigation of risks.
NHS Constitution/Equality & Diversity/Communication	Minimal
Attachment:	
Annual Health and Safety Report 15/16	