

<b>TRUST BOARD IN PUBLIC</b>		<b>Date: 22<sup>nd</sup> December 2016</b>	
		<b>Agenda Item: 4.4</b>	
<b>REPORT TITLE:</b>		Agency Self-Certification Checklist	
<b>EXECUTIVE SPONSOR:</b>		Fiona Allsop, Chief Nurse	
<b>REPORT AUTHOR (s):</b>		Victoria Daley, Deputy Chief Nurse Janet Miller – Deputy Director of Workforce	
<b>REPORT DISCUSSED PREVIOUSLY:</b> (name of sub-committee/group & date)		N/A	
<b>Action Required:</b>			
<b>Approval ( )</b>	<b>Discussion (√)</b>	<b>Assurance (√)</b>	
<b>Purpose of Report:</b>			
For the board to be assured that the Trust is taking all appropriate actions on agency spend and that additional steps that need to be taken have been identified.			
<b>Summary of key issues</b>			
<ul style="list-style-type: none"> <li>• Agency staff is costing the NHS around £250 million a month. NHS Improvement is requiring boards to do all that they can to take control of agency spending.</li> <li>• The Trust has maintained its agency spending below the ceiling, however it is in the top quartile of year-to-date agency spend as a proportion to total pay costs.</li> <li>• NHS Improvement has asked that the board is assured that the Trust is taking all appropriate actions on agency spend and has identified additional steps that need to be taken through the signed agency self-certification checklist.</li> </ul>			
<b>Recommendation:</b>			
To note the recommendations of the report.			
<b>Relationship to Trust Strategic Objectives &amp; Assurance Framework:</b>			
<b>SO1:</b> Safe -Deliver safe services and be in the top 20% against our peers <b>SO2:</b> Effective - Deliver effective and sustainable clinical services within the local health economy <b>SO3:</b> Caring – Ensure patients are cared for and feel cared about <b>SO4:</b> Responsive – Become the secondary care provider and employer of choice our catchment population <b>SO5:</b> Well led: Become an employer of choice and deliver financial and clinical sustainability around a clinical leadership model			
<b>Corporate Impact Assessment:</b>			
<b>Legal and regulatory impact</b>	Yes		
<b>Financial impact</b>	Yes		
<b>Patient Experience/Engagement</b>	Yes		
<b>Risk &amp; Performance Management</b>	Yes		
<b>NHS Constitution/Equality &amp;</b>	Yes		

<b>Diversity/Communication</b>	
<b>Attachment:</b>	