

<b>TRUST BOARD IN PUBLIC</b>		<b>Date: 26 May 2016</b>	
		<b>Agenda Item: 4.1</b>	
<b>REPORT TITLE:</b>		2016/17 Strategy Overview (Vision, Values, Strategic Intent & Strategic Objectives)	
<b>EXECUTIVE SPONSOR:</b>		Michael Wilson Chief Executive	
<b>REPORT AUTHOR (s):</b>		Sue Jenkins Director of Strategy & KPO Lead	
<b>REPORT DISCUSSED PREVIOUSLY:</b> (name of sub-committee/group & date)		Executive committee. Board seminars, Shadow Council of Governors	
<b>Action Required:</b>			
<b>Approval (√)</b>	<b>Discussion ()</b>	<b>Assurance ()</b>	
<b>Purpose of Report:</b>			
<p>As part of the business planning cycle each year a review is undertaken of:-</p> <ul style="list-style-type: none"> <li>• Our vision</li> <li>• Our values</li> <li>• Our strategic intent</li> <li>• Our strategic objectives</li> <li>• How we will deliver our strategic objectives</li> <li>• The risks to delivery of our strategic objectives</li> <li>• All our supporting strategies</li> </ul> <p>This report provides an update as to where we are on all of the above following review by the Trust Board (during board seminar sessions), the shadow council of governors and the executive committee.</p>			
<b>Summary of key issues</b>			
<ul style="list-style-type: none"> <li>• The document makes reference to the system wide sustainability and transformation plan which is currently in development</li> <li>• The vision has been updated to reflect our desire to be in pursuit of perfection in our journey to become an outstanding organisation</li> <li>• Our values remain the same</li> <li>• Our four key themes defined as our strategic intent remain the same but leadership has been clarified as to being leadership across the system to differentiate it from the well led strategic objective</li> <li>• Our strategic objectives have been updated following review and feedback from both the shadow council of governors and Trust Board</li> <li>• The delivery plan has been updated following Board and executive team review</li> </ul>			
<b>Recommendation:</b>			
The Board are asked to approve this report.			
<b>Relationship to Trust Strategic Objectives &amp; Assurance Framework:</b>			
<ul style="list-style-type: none"> <li>• S01 - Safe – Deliver safe high quality and improving services which pursue perfection and be in the top 20% against our peers</li> </ul>			

<ul style="list-style-type: none"> <li>• S02 - Effective – As a teaching hospital deliver effective, improving and sustainable clinical services within the local health economy</li> <li>• S03 - Caring – Working in partnership with staff, families and carers</li> <li>• S04 – Responsive – Become the secondary care provider of choice for our catchment population</li> <li>• S05 - Well led – Become an employer of choice and deliver financial and clinical sustainability around a patient focused clinical model</li> </ul>	
<b>Corporate Impact Assessment:</b>	
<b>Legal and regulatory impact</b>	This document will form the basis of our strategy addendum which is a regulatory requirement to submit as part of our FT assessment
<b>Financial impact</b>	The document makes explicit reference to being financially sustainable
<b>Patient Experience/Engagement</b>	This document makes explicit reference to caring for patients and ensuring both a responsive and effective experience
<b>Risk &amp; Performance Management</b>	The risks of delivery of the strategic objectives are defined in this document
<b>NHS Constitution/Equality &amp; Diversity/Communication</b>	The strategic objectives highlight compliance with national standards and this document will form the basis of our strategy addendum that will be submitted as part of our FT application
<b>Attachment:</b>	
2016/17 Strategy Overview	