

TRUST BOARD IN PUBLIC		Date: 28 April 2016
		Agenda Item: 2.2
REPORT TITLE:		Chief Nurse & Medical Director Report
EXECUTIVE SPONSOR:		Fiona Allsop, Chief Nurse Des Holden, Medical Director
REPORT AUTHOR (s):		Fiona Allsop, Chief Nurse Des Holden, Medical Director
REPORT DISCUSSED PREVIOUSLY: (name of sub-committee/group & date)		N/A
Action Required:		
Approval ()	Discussion (√)	Assurance (√)
Purpose of Report:		
To provide an update on continuing work in relation to safe and quality focussed patient care that sits outside the operational performance reports including monthly Safer Staffing information and exception reports.		
Summary of key issues		
<ul style="list-style-type: none"> The Safer Staffing report (March 2016 data) indicates that the Trust has delivered the planned versus actual staffing levels in the inpatient areas and maternity unit against existing template. An overview of recruitment activity is also provided 		
Recommendation:		
To note the report.		
Relationship to Trust Strategic Objectives & Assurance Framework:		
SO1: Safe -Deliver safe services and be in the top 20% against our peers SO2: Effective - Deliver effective and sustainable clinical services within the local health economy SO3: Caring – Ensure patients are cared for and feel cared about SO4: Responsive – Become the secondary care provider and employer of choice our catchment population SO5: Well led: Become an employer of choice and deliver financial and clinical sustainability around a clinical leadership model		
Corporate Impact Assessment:		
Legal and regulatory impact	Yes	
Financial impact	Yes	
Patient Experience/Engagement	Yes	
Risk & Performance Management	Yes	
NHS Constitution/Equality & Diversity/Communication	Yes	

Attachment:

Chief Nurse/ Medical Director Report – 28 April 2016

Chief Nurse Report

1. Introduction

To provide an update to the Board on nursing staffing in relation to planned versus actual staffing, an update regarding safer staffing monitoring, a summary of the recent correspondence in relation to staffing and efficiency and on recruitment activity.

2. Staffing Planned versus Actual – March 2016

Ward	Ward Specialty	Entries	RN Day	RN Night	NA Day	NA Night	Total Day	Total Night	Overall
Abinger Ward	430 - GERIATRIC MEDICINE	31	95.66%	100%	97.56%	100%	96.65%	100%	97.86%
Acute Medical Unit	300 - GENERAL MEDICINE	31	95.14%	99.52%	96.49%	97.5%	95.53%	98.79%	96.95%
Birthing Centre	501 - OBSTETRICS	31	87.52%	93.55%	N/A	N/A	87.52%	93.55%	90.53%
Bletchingley Ward	300 - GENERAL MEDICINE	31	96.18%	98.91%	101.66%	100%	98.89%	99.35%	99.07%
Brockham Ward	502 - GYNAECOLOGY	31	96.26%	93.55%	96.77%	109.68%	96.43%	97.58%	96.89%
Brook Ward	100 - GENERAL SURGERY	31	98.97%	98.39%	100%	0%	99.3%	96.83%	98.3%
Buckland Ward	101 - UROLOGY	31	96.3%	100%	96.57%	98.39%	96.4%	99.19%	97.43%
Burstow Ward	501 - OBSTETRICS	31	94.88%	63.44%	92.29%	98.39%	94.02%	77.42%	86.47%
Capel Annex I Ward	100 - GENERAL MEDICINE	31	99.19%	100%	96.06%	100%	97.85%	100%	98.63%
Capel Ward	430 - GERIATRIC MEDICINE	31	98.18%	100%	106.96%	98.39%	101.38%	99.35%	100.49%
Chaldon Ward	300 - GENERAL MEDICINE	31	94.22%	98.39%	94.17%	97.85%	94.2%	98.06%	95.52%
Charlwood Ward	301 - GASTROENTEROLOGY	31	81.91%	100%	113.68%	101.67%	93.57%	100.83%	96.36%
Cophorne Ward	301 - GASTROENTEROLOGY	31	97.6%	100%	98.96%	96.77%	98.05%	98.39%	98.19%
Coronary Care Unit	320 - CARDIOLOGY	31	84.44%	98.41%	N/A	96.88%	93.33%	97.89%	95.68%
Delivery Suite	501 - OBSTETRICS	31	94.06%	97.31%	85.83%	87.1%	92.01%	94.76%	93.38%
Discharge Lounge	300 - GENERAL MEDICINE	31	92.76%	100%	98.11%	100%	95.38%	100%	97.06%
Godstone Ward (Haem)	303 - CLINICAL HAEMATOLOGY	31	99.44%	100%	121.55%	N/A	105.42%	100%	103.14%
Godstone Ward (Med)	300 - GENERAL MEDICINE	31	94.84%	97.85%	101.08%	91.4%	97.18%	94.62%	96.08%
Hazelwood	300 - GENERAL MEDICINE	31	97.07%	98.39%	94.94%	98.39%	96%	98.39%	96.96%
Holmwood Ward	320 - CARDIOLOGY	31	98.49%	100%	103.23%	100%	99.84%	100%	99.9%
ITU/HDU	192 - CRITICAL CARE MEDICINE	31	98.65%	98.7%	88.62%	100%	97.25%	98.8%	97.99%
Leigh Ward	110 - TRAUMA & ORTHOPAEDICS	31	98.32%	100%	97.83%	93.48%	98.11%	96.13%	97.35%
Meadvale Ward	430 - GERIATRIC MEDICINE	31	86.04%	100%	97.6%	98.39%	92.18%	99.19%	94.6%
Neonatal Unit	420 - PAEDIATRICS	31	94.7%	99.19%	99.42%	96.49%	96.13%	98.33%	97.18%
Newdigate Ward	110 - TRAUMA & ORTHOPAEDICS	31	93.09%	100%	104.49%	97.8%	98.05%	98.7%	98.3%

Nutfield Ward	430 - GERIATRIC MEDICINE	31	93.32%	100%	100%	98.39%	95.79%	99.19%	96.93%
Outwood Ward	420 - PAEDIATRICS	31	90.45%	97.31%	88.08%	93.33%	90.2%	96.76%	92.98%
Rusper Ward	501 - OBSTETRICS	31	97.58%	98.39%	N/A	N/A	97.58%	98.39%	97.85%
Surgical Assessment Unit	100 - GENERAL SURGERY	31	95.97%	96.77%	100%	96.77%	96.77%	96.77%	96.77%
Tandridge Ward	300 - GENERAL SURGERY	31	94.4%	100%	98.13%	95%	96%	97.54%	96.48%
Tilgate Annex	100 - GENERAL MEDICINE	31	93.57%	96.72%	98.92%	94.83%	95.58%	95.8%	95.65%
Tilgate Ward	300 - GENERAL MEDICINE	31	99.33%	103.33%	94.44%	103.33%	97.5%	103.33%	99.44%
Woodland Ward	100 - GENERAL SURGERY	31	84.55%	98.39%	113.18%	96.77%	95.48%	97.58%	96.18%
Total			94.56%	97.61%	99.27%	97.32%	96.16%	97.5%	96.7%

Commentary

The Trust has delivered planned versus actual staffing profile for March. The report shows a stable picture in relation to overall compliance with no red shifts at unit level in month.

Nursing Recruitment

National and international nursing recruitment continues and brings the total number of international registered nurses to commence in the organisation to approximately 78 since July 2015.

Medical Directors Report

No additional to report this month.

3. Recommendation

To note the report

Fiona Allsop
Chief Nurse
28th April 2016

Dr Des Holden
Medical Director