

TRUST BOARD IN PUBLIC		Date: 27 th November 2014	
		Agenda Item: 2.2	
REPORT TITLE:		Chief Nurse & Medical Director Report	
EXECUTIVE SPONSOR:		Fiona Allsop, Chief Nurse Des Holden, Medical Director	
REPORT AUTHORS:		Fiona Allsop, Chief Nurse Sally Brittain, Deputy Chief Nurse Des Holden, Medical Director	
REPORT DISCUSSED PREVIOUSLY: (name of sub-committee/group & date)		N/A	
Action Required:			
Approval ()	Discussion (√)	Assurance (√)	
Summary of Key Issues			
<p>An update of on-going work in relation to safe and quality patient care that sits out with the operational performance reports including Monthly Safer Staffing information and exemption report.</p> <p>Chief Nurse Update</p> <ul style="list-style-type: none"> • Safe Staffing Report (November 2014) • Level 3 Multidisciplinary Training in Child Protection Update <p>Medical Director Update</p> <ul style="list-style-type: none"> • Physicians associates (PA) AND HEKSS • Methotrexate • General Surgery 			
Relationship to Trust Strategic Objectives & Assurance Framework:			
<p>SO1: Safe -Deliver safe services and be in the top 20% against our peers SO2: Effective - Deliver effective and sustainable clinical services within the local health economy SO3: Caring – Ensure patients are cared for and feel cared about SO4: Responsive – Become the secondary care provider and employer of choice for the catchment populations of Surrey & Sussex SO5: Well - led</p>			
Corporate Impact Assessment:			
Legal and regulatory implications	Yes		
Financial implications	Yes		

Patient Experience/Engagement	Yes
Risk & Performance Management	Yes
NHS Constitution/Equality & Diversity/Communication	Yes
Attachments:	

**TRUST BOARD REPORT – 27TH NOVEMBER 2014
CHIEF NURSE & MEDICAL DIRECTOR REPORT**

1. Safe Staffing Compliance

Safe staffing data for the Trust was uploaded to unify as required and is now visible to the public via the NHS Choices and the Trust Website. The data is presented for the Trust Board within the table below. The Board will note that the Trust total score for staffing compliance remains >95.33%, with RN compliance at 97.5% during the day and 98.33% at night an improved picture from last month. All wards achieve a compliance total for the month of > 95%. This provides assurance that out of hour's compliance, especially of RN's is a priority to ensure safety. During the day the wards have access to a much increased senior nursing team to offer support such as Matrons, Clinical Specialist Nurses and Divisional Chief Nurses for support and guidance.

2. Data Capture Results – Monthly (November 2014)

See details listed below on page 3.

3. Level 3 Child Protection Training

On Monday 17th November the Trust held Level 3 Safeguarding Children Training for 105 of its staff ranging from Consultants to nurses and midwives. The day was very well evaluated and provided detailed information with regard to non-accidental injury, Child Sexual Exploitation, Female Genital Mutilation, Domestic Abuse and Fabricated and Induced Illness. Access to external partnership organisations provided much insight into how the acute Trust can support and work together with these partners going forward to protect children in our care.

Ward	Ward Specialty	Entries	RN Day	RN Night	NA Day	NA Night	Total Day	Total Night	Overall
Abinger Ward	430 - GERIATRIC MEDICINE	20	95.89%	100%	99.56%	100%	97.8%	100%	98.67%
Acute Medical Unit	300 - GENERAL MEDICINE	19	98.99%	100%	91.6%	98.68%	96.87%	99.52%	98.01%
Birthing Centre	501 - OBSTETRICS	18	97.37%	100%	100%	100%	97.5%	100%	98.72%
Bletchingley Ward	300 - GENERAL MEDICINE	17	100%	94.12%	92.16%	94.12%	96.64%	94.12%	95.72%
Brockham Ward	502 - GYNAECOLOGY	19	100%	100%	100%	96.88%	100%	98.48%	99.44%
Brook Ward	100 - GENERAL SURGERY	17	100%	100%	100%	N/A	100%	100%	100%
Buckland Ward	101 - UROLOGY	20	95.85%	100%	97.47%	97.5%	96.49%	98.75%	97.34%
Burstow Ward	501 - OBSTETRICS	18	91.67%	100%	100%	100%	93.38%	100%	96.31%
Capel Ward	430 - GERIATRIC MEDICINE	13	97.7%	92.31%	97.68%	94.87%	97.69%	93.85%	96.49%
Chaldon Ward	300 - GENERAL MEDICINE	17	95.68%	97.14%	98.53%	100%	96.89%	98.84%	97.57%
Charlwood Ward	301 - GASTROENTEROLOGY	20	97.5%	95%	94.16%	90%	96.29%	92.5%	94.81%
Cophorne Ward	301 - GASTROENTEROLOGY	19	100%	100%	100%	100%	100%	100%	100%
Coronary Care Unit	320 - CARDIOLOGY	19	89.84%	94.44%	188.41%	94.74%	94.64%	94.55%	94.59%
Delivery Suite	501 - OBSTETRICS	18	100%	100%	83.33%	94.44%	95.83%	98.61%	97.22%
Discharge Lounge	300 - GENERAL MEDICINE	17	96.9%	100%	96.51%	94.12%	96.72%	97.06%	96.84%
Godstone Ward (Haem)	303 - CLINICAL HAEMATOLOGY	15	100%	90%	N/A	N/A	100%	93.33%	96.67%
Godstone Ward (Med)	300 - GENERAL MEDICINE	19	99.27%	89.47%	97.64%	89.47%	98.66%	89.47%	95.12%
Hazelwood	300 - GENERAL MEDICINE	19	100%	100%	97.37%	94.74%	98.95%	98.25%	98.68%
Holmwood Ward	320 - CARDIOLOGY	19	98.94%	100%	100%	100%	99.23%	100%	99.51%
ITU/HDU	192 - CRITICAL CARE MEDICINE	20	97.32%	99.2%	88.14%	90%	96%	98.52%	97.26%
Leigh Ward	110 - TRAUMA & ORTHOPAEDICS	13	97.62%	96.15%	88.36%	100%	94.36%	98.08%	95.43%
Meadvale Ward	430 - GERIATRIC MEDICINE	20	94.77%	100%	93.75%	100%	94.22%	100%	96.31%
Neonatal Unit	420 - PAEDIATRICS	20	96.92%	100%	89.65%	80%	94.67%	93.39%	94.04%
Newdigate Ward	110 - TRAUMA & ORTHOPAEDICS	20	95.92%	100%	94.58%	87.5%	95.35%	93.75%	94.8%
Nutfield Ward	430 - GERIATRIC MEDICINE	19	97.91%	100%	95.59%	100%	97.08%	100%	98.07%
Outwood Ward	420 - PAEDIATRICS	12	92.58%	94.44%	72.55%	83.33%	90.53%	92.86%	91.44%
Rusper Ward	501 - OBSTETRICS	18	100%	100%	N/A	N/A	100%	100%	100%
Surgical Assessment Unit	100 - GENERAL SURGERY	18	100%	100%	94.44%	94.44%	98.89%	97.22%	98.15%
Tandridge Ward	300 - GENERAL MEDICINE	17	97.5%	97.06%	94.83%	100%	96.38%	98.53%	97.09%

Tilgate Ward	300 - GENERAL MEDICINE	20	98.92%	100%	98.4%	100%	98.71%	100%	99.15%
Woodland Ward	100 - GENERAL SURGERY	20	98.65%	94.44%	96.02%	94.44%	97.68%	94.44%	96.67%
Total			97.5%	98.33%	95.34%	95.79%	96.78%	97.34%	97.01%

Medical Director's Update

Physicians associates (PA) and HEKSS

Building on the success of our training and employment of physicians associates, we have been asked to lead on their behalf a roll out of training and placement of these staff within Kent Surrey and Sussex and in future possibly beyond this traditional geography. The request, which we have accepted has been funded to allow the recruitment of a project manager as well as sessional time for PA and medical staff.

Methotrexate

Ahead of formal closure of the SI investigation into the methotrexate never event we have moved methotrexate to controlled drug status, implemented the removal of patients own drugs for the duration of their stay, and moved the administration to 6pm in the evening on the day of taking the medication. This is a time which tends to have family or visitors at the bed side which is regarded as an additional safety step and also allows the supply of drug (which will not be held as stock on any ward) to be brought to the ward on the day its needed rather than on the day before (for morning doses).

General surgery

With the chief of division I met consultants and trainees to look at how we can improve (from good to outstanding) the experience patients get within the take. As members of the Board know unprecedented demand at the front door is resulting in more unplanned activity and more elective care being cancelled, with both groups of patients being impacted. Many ideas were raised in a very constructive meeting with particular focus on hot clinics as an alternative to admission (to be delivered by consultants), more timely review of individual patients (again by more senior personnel) rather than batching reviews and further consideration for working patterns at weekends. Written proposals will come on 28th November with the aim of informing this report for the December board meeting.

Fiona Allsop
Chief Nurse
27th November 2014

Des Holden
Medical Director