

TRUST BOARD IN PUBLIC	Date: 27th March 2014	
	Agenda Item: 4.2	
REPORT TITLE:	STRATEGIC OBJECTIVES DELIVERY PLAN 2014-19	
EXECUTIVE SPONSOR:	Gillian Francis-Musanu Director of Corporate Affairs	
REPORT AUTHOR:	Gillian Francis-Musanu Director of Corporate Affairs	
REPORT DISCUSSED PREVIOUSLY: (name of sub-committee/group & date)	Trust Board Seminar . 6.2.14 & 27.2.14 Executive Team Meeting - Jan 2014	
Purpose of the Report and Action Required: (√)		
This report provides the board with the final version of the Trusts strategic objectives.	Approval	½
	Discussion	½
	Information	
Summary of Key Issues		
<p>Flowing from the development of our strategic intent, the Trusts direction is based on the delivery of four strategic themes: excellence, locally based services, affordability and leadership. These themes have been developed by the Board into five strategic objectives. Based on the Care Quality Commission's Framework and hospital inspections model the Board has given a clear focus on how Surrey & Sussex Healthcare NHS Trust intends to achieve these domains over the next five years.</p> <ul style="list-style-type: none"> • Safe: Deliver safe services and be in the top 20% against our peers • Effective: Deliver effective and sustainable clinical services within the local health economy • Caring: Ensure patients are cared for and feel cared about • Responsive: Become the secondary care provider and employer of choice for the catchment populations of Surrey & Sussex; and • Be an organisation that is Well. led 		
Relationship to Trust Corporate Objectives & Assurance Framework:		
Strategic Objectives for 2014-19 will be the basis for developing the new Board Assurance Framework and be cascaded through the organisation for adoption as personal and team objectives.		
Corporate Impact Assessment:		
Legal and regulatory implications	These are included in Objective 5	
Financial implications	These are included in objective 5.	
Patient Experience/Engagement	These are included in Objective 4	
Risk & Performance Management	These are included in Objectives 1, 2 & 3	
NHS Constitution/Equality & Diversity/Communication	These are included in Objectives 1,2,3 &4	
Attachments: Strategic Objectives Delivery Plan – 2014 -19		

TRUST BOARD REPORT – 27th MARCH 2014 STRATEGIC OBJECTIVES DELIVERY PLAN 2014 - 19

1. Introduction

As part of the Business Planning process and to aid further development of the Trusts five year Integrated Business Plan and Long Term Financial Model, the Trust has undertaken a detailed assessment of its strengths, weaknesses, opportunities and threats as well as the external environment.

Flowing from the development of our strategic intent, the Trusts direction is based on the delivery of four strategic themes:

- excellence
- locally based services
- affordability
- leadership

These themes have been developed by the Board into five strategic objectives. Based on the Care Quality Commission's Framework and hospital inspections model the Board has given a clear focus on how Surrey & Sussex Healthcare NHS Trust intends to achieve these domains over the next five years.

SO1 Safe: Deliver safe services and be in the top 20% against our peers

SO2 Effective: Deliver effective and sustainable clinical services within the local health economy

SO3 Caring: Ensure patients are cared for and feel cared about

SO4 Responsive: Become the secondary care provider and employer of choice for the catchment populations of Surrey & Sussex

SO5 Well. led

2. Implementation & Review

The strategic objectives delivery plan includes specific priorities for each objective along with high level actions and measures for the five year period. Additionally an overall Executive lead and Director has been identified as responsible for delivery of each priority and action.

Strategic Objectives for 2014-19 will be the basis for developing the new Board Assurance Framework (BAF) which will be approved by the Board during Quarter 1 of 14/15. As the Board has now moved to articulate longer term five year goals, it is envisaged that the Board will still be required to review these on an annual basis to ensure they are still fit for purpose and continue to reflect the aspirations of the Trust. This will take into account changes of direction of travel and factors within the health and social care landscape which will allow the Trust to improve and realign goals where necessary.

As such the new BAF will need to be flexible so that it takes into account the risks to strategic objectives that need to be managed and those where there is already assurance that the Trust is on target to reach the strategic goal.

Additionally, the strategic objectives will also be cascaded throughout the organisation for adoption as personal and team objectives on an annual basis.

The Executive Team will report progress to the board on a quarterly basis through an update report.

The Board is asked to review and approve the strategic objectives delivery plan for 2014 . 19.

Gillian Francis-Musanu
Director of Corporate Affairs
March 2014