

Investment & Workforce Committee Chair Update

Summary: This report briefs the Board on the key issues discussed at the committee meeting on 2nd May 2012.

Action: The Board is asked to note the issues highlighted in the report and agree any further action as required.

Presented by: Richard Durban (Non-Executive Director)

Author: Paul Simpson (Non-Executive Director)

Notes:

Trust objective: Please list number and statement this paper relates to.
The Board Committees support the achievement of all of the Trust objectives.

Legal: None

Regulation: None

Investment & Workforce Committee Chair Update

Date	May 2012
Author	Richard Durban – Non Executive Director
Audience	Trust Board Members

Workforce

12/13 (Draft) Training Plan - the final report will be presented to the July committee. The plan was in draft because neither SHA funding nor the final outcome of the Trust's Training Needs Analysis were known. Both will be finalised by the end of May. We discussed training delivered in 11/12, training planned for 12/13 and improvements in how training will be delivered. Whilst recognising the good progress made the committee asked for greater clarity on training priorities in terms of both type and targeted audiences, the allocation of resources and delivery of desired outcomes in order to gain assurance that we have an effective targeted plan which reflects the Trust's objectives and priorities.

Capital/Estates

We received the Month 12 capital report and were assured that the 11/12 £1.3 million underspend had been carried forward to 12/13 resulting in a total budget of £15.3 million.

We were also assured that minor issues with projects in progress would not lead to material delays. We were informed that the approach to delivering the Theatres project was under review and that a revised business case may be presented in due course.

Post Implementation Review:

In order that the committee, and the Trust, can gain assurance over the effectiveness of our capital spend we have introduced a standard Post Implementation Review (PIR) approach. It addresses two questions: Did the project deliver the benefits set out in the business case? And what lessons can be learnt from the project? The topic of the first of these was the purchase and implementation of the MRI Scanner.

The project achieved the majority of it's objectives eg increased capacity, shorter waiting times, improved quality imaging but not the expected additional income. The major lessons learnt were not to pay for something until you are confident that it is working and clarity of accountability.

Business Planning

The committee was briefed on upcoming meetings with the SHA and DH on our plans to achieve Foundation Trust status. In addition we were updated on the latest Savings Plan position and additional actions to ensure contingency to manage risks (ie: close gaps as they arise) against our £10 million target.