

TRUST BOARD IN PUBLIC	Date: 29th November 2012	
	Agenda Item: 2.4	
REPORT TITLE:	Local Response in relation to Savile Allegations	
EXECUTIVE SPONSOR:	Acting Chief Nurse Sally Brittain	
REPORT AUTHOR:	Acting Chief Nurse Sally Brittain	
REPORT DISCUSSED PREVIOUSLY: (name of sub-committee/group & date)	n/a	
Purpose of the Report and Action Required:		(√)
The Department of Health has requested that all Boards review individual local arrangements and practices relating to vulnerable people, particularly in relation to safeguarding - access to patients.	Approval	
	Discussion	√
	Information/Assurance	√
Summary: (Key Issues)		
Bring to the Boards attention our initial review of local arrangements and practices relating to vulnerable people in particular relating to safeguarding and access to patients in light of the current Savile allegations.		
Relationship to Trust Corporate Objectives & Assurance Framework:		
Objectives 1: Deliver Safe, High Quality Coordinated Care Objective 2. Ensure Patients are cared for and cared about Objective 3: Work in partnership with our Community		
Corporate Impact Assessment:		
Legal and regulatory implications	Throughout the report in relation to procedures in place to ensure the safety of our patients.	
Financial implications	n/a	
Patient Experience/Engagement	Patient Safety is one of the Trusts strategic objectives.	
Risk & Performance Management	Highlighted within the report.	
NHS Constitution/Equality & Diversity/Communication	Highlighted within the report	
Attachments:		
Appendix N/A		

TRUST BOARD REPORT – 29TH NOVEMBER 2012 LOCAL RESPONSE IN RELATION TO SAVILLE ALLEGATIONS

1. Background

On the 12th November 2012 the Trust received communication from Sir David Nicholson KCB CBE, NHS Chief Executive highlighting the recent media coverage of the allegations of abuse involving Jimmy Savile. The letter acknowledged the appalling allegations and commented how deeply disturbing it was to think that abuses of this nature may have occurred in NHS organisations.

The three NHS organisations about whom allegations of abuse have been made -Stoke Mandeville Hospital, Leeds General Infirmary and West London Mental Health Trust – are working closely with the police and Local Safeguarding Boards, undertaking reviews to ascertain what happened and whether there are any lessons to learn. In addition the Department of Health is holding a review into Savile's role at Broadmoor Hospital for the period it was responsible for its management.

2. Department of Health Management Plan

The Secretary of State has appointed Kate Lampard, a barrister and Vice Chair of NHS South of England, to provide assurance that the Department and the relevant NHS organisations are following a robust process aimed at protecting the interest of patients. She will also look, as part of that work, at NHS wide procedures, in the light of the findings of the reviews, to see whether they need tightening. When this work has concluded the Department of Health will share any learning relevant for the wider system across the service as a whole. However, in the meantime, Sir Nicholson asked that the Trust take the opportunity to review, with the Board, and working as necessary with local agencies, the Trusts' own arrangements and practices relating to vulnerable people, particularly in relation to: safeguarding; access to patients (including that afforded volunteers or celebrities); and listening to and acting on patient concerns.

While the nature of protection for children and young people in the NHS is far in advance of what it was in the 1970s and 1980s, we must be absolutely sure that all our existing NHS procedures are robust.

3. Trust Response in relation to Criminal Records Bureau and Independent Safeguarding Authority (CRB/ISA)

Surrey and Sussex Healthcare NHS Trust meets the requirements under section (2) of the Rehabilitation of Offenders Act 1974 to ask exempted questions in relation to specific posts within the Trust.

Applicants who are offered employment with access to children under 18 years of age, vulnerable adults or other positions of trust will be required to obtain a criminal records check / ISA registration from the Criminal Records Bureau (CRB) before an appointment can be confirmed. For regulated positions, the certificate issued will include details of cautions, reprimands or final warnings, as well as convictions. The Trust has a policy in place (An Organisation-wide Policy for Criminal Records Bureau (CRB) checks and Independent Safeguarding Authority (ISA) Registration) which has been drawn up in

accordance with the CRB's/ISA's Codes of Practice. This forms part of the appropriate employment checks for the recruitment of staff.

All Trust volunteers undergo an enhanced CRB check prior to commencing work with the Trust.

There are policies and procedures in place which facilitate and support the protection of our patients from abuse such as:

- Chaperoning Policy
- Intimate care Policy
- An Organisation-wide Policy for Safeguarding Children Supervision
- An Organisation-wide Policy for Safeguarding and Promoting the Welfare of Children
- An Organisation-wide Policy for Information Sharing in relation to Safeguarding Children
- An Organisation-wide Policy for Management of allegations of abuse of a vulnerable adult made against employees or volunteers
- An Organisation-wide Policy for Safeguarding Vulnerable Adults

In addition there is:

- Robust training in place for all areas / groups (including volunteers) throughout the Trust regarding acting on concerns.
- Reporting process in place - heightened staff awareness since safeguarding team have been put in place - staff engagement from all departments across the Trust
- Excellent working relationships with partner agencies (police & social services for both counties) & multi agency procedures in place for both Surrey & Sussex
- Information available publically throughout the Trust in a variety of formats identifying how to raise concerns.
- Arrangements for visits to the Trust by external bodies of any sort are made in a multidisciplinary way and led by the communications team.
- Volunteers Manager in place within the Trust who is line managed by the Deputy Chief Nurse.

4. Trust action as a result of the allegations

The Chaperone Policy is currently under review and addition will be made to the policy to state clearly that all visitors / celebrities must be accompanied by a senior member of staff at all times and this should be formally recorded and held centrally so that in the event of a complaint the senior member of staff can be contacted for a statement. Senior staff who take the responsibility of chaperoning visitors / celebrities must be up to date with their child protection and safeguarding adults training.

The Trust has accessed 'Safer Recruitment Training' which will be delivered by Dr Lorraine Smith, Consultant Nurse Safeguarding Children / Designated Nurse West Sussex, NHS Sussex.

Sally Brittain
Acting Chief Nurse
November 2012