

Trust Board – Public
29th September 2011

Agenda item: 2.1

Strategic Executive Group Principles

For:	Discussion and Noting
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Summary:	The Sussex Strategic Executive Group (SEG) have agreed a common set of principles in which organisations have agreed to work within. SEG have asked that these are discussed at individual organisations Boards and therefore, have been brought for discussion and noting.
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Action:	The Board is asked to: accept note the SEG Principles
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Presented by:	Michael Wilson (Chief Executive)
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Author:	Joe Chadwick-Bell (Director Strategy and Transformation)
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Notes:

Trust objective:	Please list number and statement this paper relates to. Work with our Whole Community
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Legal:	What are the legal considerations and implications linked to this item? Please name relevant act NA
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Regulation:	What aspect of regulation applies and what are the outcome implications? This applies to <u>any</u> regulatory body – key regulators include: Care Quality Commission, MHRA, NPSA & Audit Commission NA
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Reviewed & Approved by Management Board	Date: NA
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Reviewed & Approved by the relevant Board Committee	Date: NA
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Date	22 September 2011
Author	Joe Chadwick-Bell
Department	Strategy and Transformation
Audience	Trust Board Members

Strategic Executive Group (SEG) Principles

Sussex Wide Working

At this time of unprecedented change to the way that public services are funded, the transition of the landscape of the NHS and new arrangements for working with Health and Social care we have set out a number of common commitments which will define how we continue to make decisions that affect the population of Sussex

Leadership Behaviours

- Agreements will be explicit not implicit and will be honoured – an agreement is an agreement
- Once agreed, the members of the Strategic Executive Group will lead together, speak with a single voice and support not undermine each other privately and publicly
- We will behave respectfully to each other at all times and work within the NHS constitution and operating framework
- When things go wrong, we will act fairly – decent with people and tough on performance. There will be no passing of the financial baton
- We will be open, transparent and accountable in our decisions
- No plans will be made without credible, co owned and co-designed delivery and implementation plans
- Decision will be informed and influenced by the opinions of service users and our public

Underpinning Working Principles

- We agree to relentlessly focus on a small (no more than 5) number of priorities and align our resources and leadership to delivering them
- There are no opt ins or opt outs: patient safety and quality, control total and national and local standards must all be delivered
- Sussex is working to be the best in the NHS and top quartile performance is a routine expectation in all areas
- Public confidence will be secured through demonstrating accountability to our service users and our local populations through open and transparent decision making
- There is no room for special interests to trump the greater good, nor for the needs of many to diminish less vocal constituencies – the principle is of partnership where checks and balances are matched by organizational sacrifice
- No decision without robust data
- No plan without a credible implementation route within our lifetimes.