

Trust Staffing Skill Mix/Ratios/Supervisory Nurse in Charge

Medical Division	Number of Beds	RN/HCA Ratio (%)		RN to Bed Ratio		NIC Supervisory No. of Days	Comment/Actions
		Day	Night	Day	Night		
Abinger Elderly Care	21 + 2	57:43	50:50	1:7.6	1:11.5	7/7	
AMU Acute Medical Unit	33 7 Trolleys	73:27	63:37	1:4.7	1:6.6	7/7	
Bletchingley Endocrinology	25 + 1	57:43	50:50	1:8.6	1:13	7/7	
Capel Short Stay Frail Elderly	20	50:50	40:60	1:6.6	1:10	5/7	Proactively reduce to 3RN at weekend therefore have 5/7 NIC Supervisory
Chaldon Acute Stroke	28	60:40	40:60	1:6.5	1:13	7/7	
CCU Cardiology	8	100	67:33	1:3	1:4	7/7	
Godstone	33	70:30	60:40	1:5 H	1:5 H	7/7	

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Haematology/Rheumatology General Medical				1:5.6 R/GM	1:14 R/GM		
Hazelwood General Medical	16	60:40	50:50	1:8	1:8	7/7	
Holmwood Cardiology	28	71:29	50:50	1:7	1:14	7/7	
Meadvale Elderly Care	21 + 2	57:43	50:50	1:7.6	1:14	7/7	
Nutfield Elderly Care	28	62:38	50:50	1:7	1:14	7/7	
Tandridge Respiratory/General Medicine	28	62:38	50:50	1:7	1:14	7/7	Funded for this but working at NIC 5/7 dropping at weekends but increasing HCA by 1 giving a 50.50 day and night RN/HCA % Ratio cover
Tilgate Respiratory	26	62:38	50:50	1:7	1:14	5/7	Funded for 75:25 night RN/HCA ratio but running at 50:50 Funded for 7/7 NIC but working at NIC 5/7 dropping at weekends but increasing HCA by 1 giving a 50.50 RN/HCA % ratio

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							The savings made from these changes funds a HCA twilight 18.00hrs 23.30hrs 7/7
Surgical Division	Number of Beds	RN/HCA Ratio (%)		RN to Bed Ratio		NIC Supervisory No. of Days	Comment
		Day	Night	Day	Night		
Charlwood Digestive Diseases	20	66:34	50:50	1:5	1:10	0/7	
Copthorne Digestive Diseases	20	66:34	50:50	1:5	1:10	0/7	
Newdigate Trauma & Orthopaedics	28	57:43 62:38	50:50	1:7 1:5.6	1:14	5/7	Two day ratios as dependent on theatre lists Proactively reduce to 4RN at weekend therefore have 5/7 NIC Supervisory
Leigh Trauma & Orthopaedics	28	57:43 62:38	50:50	1:7 1:5.6	1:14	5/7	Two day ratios as dependent on theatre lists Proactively reduce to 4RN at weekend therefore have 5/7 NIC Supervisory
Buckland	21	71:29	50:50	1:4.2	1:10.5	7/7	NIC manages care for all ward attendances

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Urology							
Surgical Assessment Unit Short Stay Surgery	12 8 chairs + 3 Treatment Rooms	66:34	50:50	1:3/4	1:6	0/7	Establishment includes the care and assessment of all ward attendances
Woodland General Surgery	24	63:38	50:50	1:4.8	1:12	5/7	
Brook General Surgery	10	66:34	66:34	1:5	1:5	0/7	
WaCH Division	Number of Beds	RN/HCA Ratio (%) Day Night		RN to Bed Ratio Day Night		NIC Supervisory No. of Days	Comment
Brockham Gynaecology	20	66:34	50:50	1:5	1:10	5/7	

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