

Trust Board – Public
9 February 2012
Agenda item: 1.6.3

Update from the Investment & Workforce Committee

For: Information

Summary: *This report briefs the Board on the key issues discussed at three meetings of the committee on 3 November 2011.*

Action: *The Board is asked to note the issues highlighted in the report and agree any further action as required.*

Presented by: Richard Durban (Non-Executive Director)

Author: Richard Durban (Non-Executive Director)

Notes:

Trust objective:	Please list number and statement this paper relates to. <i>The Board Committees support the achievement of all of the Trust objectives.</i>
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Legal:	What are the legal considerations and implications linked to this item? Please name relevant act
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Regulation:	What aspect of regulation applies and what are the outcome implications? This applies to <u>any</u> regulatory body – key regulators include: Care Quality Commission, MHRA, NPSA & Audit Commission
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Update from the Investment & Workforce Committee

Date	16 th November 2011
Author	Committee Chair – Richard Durban
Audience	Trust Board Members

The committee met on the 1st February.

Business Planning

1. The Committee received an update on the Tripartite Formal Agreement (TFA) programme which describes the Trust's route to Foundation Trust status. Fourteen separate documents had been submitted to the SHA on the 30th December thereby achieving the end of Q3 deadline. General positive feedback has been received from the SHA. Points made include the ambitious timescales of our agenda, the need to ensure policies are embedded in the Trust and the openness and honesty of our self assessments. The timeline for delivery will be reviewed and presented to the Board.
2. A first cut of the 12/13 Financial Plan was discussed. It is based on four principles:
 - right sizing to deliver demand
 - productivity gains
 - savings delivery
 - partnerships.

The plan currently shows a recurrent deficit of (£12.3m) for 12/13, decreasing over the subsequent two years. Further iterations will be presented, discussed and eventually signed off at a series of Board meetings.

3. The draft 12/13 Savings Plan was presented. The savings identified to date range between £4.9 and £7.3m against a target of £10m. Seven major projects account for between £3m and £5m. The committee highlighted the need for effective buy in and leadership if the savings are to be realised.
4. A proposal concerning the future of the Trust's Electronic Patient Record (EPR) system was presented. It recommended:
 - accepting a free licence from Cerner - thereby committing to staying with them for the foreseeable future - and then procuring hosting and maintenance
 - withdrawal from the Sussex PACS/RIS consortium and acquiring Cerner PACS/RIS

After discussion around alternatives, confirmation of the opportunity for open procurement and the resulting lack of disruption to the Trust the proposal was approved.

Capital & Estates

1. The Month 9 Capital Report was discussed. The good progress against the agreed programme was noted. The successful contractor for the third phase of the Unscheduled Care project has withdrawn resulting in the remaining two contractors being asked to re-bid. No material delay in the completion date was anticipated.
2. It was agreed to present the 12/13 Capital Programme and the Capital Strategy to the April I&WC.

Workforce

1. The Committee received an oral update on some new training and development courses. It was agreed that the Training and 12/13 Workforce plans would be presented to the April I&WC.

The Committee's next meeting will be on 2nd May 2012.

Richard Durban, Non-Executive Director and
Investment & Workforce Committee Chair